

RILA RETAIL ESG INITIATIVE

Internal Audit Committee Meeting



**RETAIL INDUSTRY
LEADERS ASSOCIATION**

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**RETAIL INDUSTRY
LEADERS ASSOCIATION**

ESG AT RILA

ENVIRONMENTAL

- Sustainability Committee
- Responsible Sourcing Committee
- Zero Waste Committee
- Energy Management Committee
- Consumers Products Committee
- Environmental Compliance Committee

SOCIAL

- Retail Talent Council
- Diversity & Inclusion Leaders Council
- Asset Protection Leaders Council
- Workplace Safety Committee
- Consumers Products Committee
- Environmental Compliance Committee
- Responsible Sourcing Committee
- RTech Council
- Privacy Leaders Council
- Compliance Council
- Sustainability Committee

GOVERNANCE

- Compliance Council
- Internal Audit
- Chief Financial Officers Council
- Retail Talent Council
- Diversity & Inclusion Leaders Council
- General Counsel Committee
- Finance Leaders Council

REPORTING: VOLUNTARY & SEC

- Internal Audit
- Finance Leaders Council
- Sustainability Committee
- Chief Financial Officers Council
- Communications Committee

OTHER IMPLICATIONS

- Tax Committee
- Public Policy Steering Committee/Government Affairs Committee/State Government Affairs Committee
- Legal Team/Retail Litigation Center

RILA RETAIL ESG INITIATIVE

Learn – Discuss – Influence

"To connect and leverage RILA's diversity of ESG-touching communities, to allow the retail industry to collectively learn about, discuss and influence the evolving retail ESG landscape"

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Two ways members can engage:

ESG Community

ESG Executive Committee

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Webinars:

- September & October 2021: RILA ESG Data Reporting Webinar Series
- May 2021: SASB for Retail
 - Overviews of Multiline; Apparel, Accessories & Footwear; Drug; and Food Retail frameworks
- May 2021: TCFD for Retail
- Dec. 2020: ESG Peer Perspectives: Reporting in 2021
- Nov. 2020: ESG Reporting: Balancing Transparency & Risk
- Oct. 2020: ESG Fundamentals & Applications to Investor Outreach on COVID-19 and Human Capital Management
- Oct. 2020: Resilient Management in the Age of Responsible Retail
- Dec. 2019 - ESG Roadmap: Opportunities and Potholes Along the Way
- Oct. 2019 - ESG 101: Understanding the Landscape

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Retail ESG Programs Surveys – Parts 1, 2, & 3

Part 1 (June):

- Team Composition & Resources
- Strategy & Goalsetting
- Role of the Board

Part 2 (July):

- Investors
- Frameworks & Reporting
- Consultant Partners & Software

Part 3 (August):

- Training/Education
- Retail Metrics

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Past Comments:

- June 2021: SEC Climate Disclosure RFI
- June 2021: SASB Human Capital Project

Thank you!